



NCMS[®]

ISP[®] Certification
Annual Program Review
June 2016 – Nashville, TN



Welcome New ISP[®]s!





ISP[®] Committee

Green = CCOI complete for 2015/2016

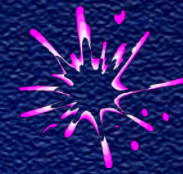
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> Dianne Raynor ISP[®] ISP Chair Channel Islands Chapter dianne.m.raynor@boeing.com </div>					29*	<div style="border: 1px solid black; padding: 5px; display: inline-block;"> Carla Peters-Carr ISP[®] ISP Vice Chair Hampton Roads Chapter Carla.peterscarr.ncms@gmail.com </div>													
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> Sheri Escobar ISP[®] Dallas Fort Worth Chapter Chair-Certification Sub-Committee sheri@escobarsecurityconsulting.com </div>	10	<div style="border: 1px solid black; padding: 5px; display: inline-block;"> Karen Brown., ISP[®] Enchantment Chapter Chair-Recertification Sub-committee kbrown@stellerscience.com </div>	5	<div style="border: 1px solid black; padding: 5px; display: inline-block;"> Rhonda Peyton, ISP[®] Chapter Chair-Exam Generation Committee rpeyton@lrri.org </div>	9	<div style="border: 1px solid black; padding: 5px; display: inline-block;"> James Massaro, ISP[®] Alamo Chapter Chair-CEU Subcommittee jmassaro@sabx.rr.com </div>	2	<div style="border: 1px solid black; padding: 5px; display: inline-block;"> Christine Burnside, ISP[®] San Diego Chapter Chair-Exam New Questions Sub Committee Christine.burnsides@cubic.com </div>	3										
Elizabeth Tingwell, ISP [®] Vice-Chair liz@teknicare.com Enchantment Chapter	Debra Holtzclaw, ISP [®] Vice Chair drholtz@cybercom.mil Chesapeake Bay Chapter	Barbara Taylor, ISP [®] Vice-Chair walla2bruin@yahoo.com Pacific Northwest Chapter	Eric Pelikan, ISP [®] Vice Chair epelikan@technica.com Capital Region Chapter	Christopher Cottrell, ISP [®] Vice-Chair cacottrell@raytheon.com Sonoran Chapter	Ray Hair, ISP [®] ray_hair@isms.com Washington DC Chapter	Joe Reuter, ISP [®] joseph.j.reuter@ice.dhs.gov Channel Islands Chapter	Cheryl Pelton, ISP [®] dpelty@aol.com Channel Islands Chapter	Debra Holtzclaw, ISP [®] drholtz@cybercom.mil Chesapeake Bay Chapter	Lisa Doman, ISP [®] Lisa.Doman@mantech.com	Dotti Bitner, ISP [®] dorothy.bitner@teledyne.com Channel Islands Chapter	Bohdan Stryk, ISP [®] the.boa@the-boandi-corp.com Valley of the Sun Chapter	Mary Ellen Lefler, ISP [®] mlrefler@raytheon.com Channel Islands Chapter	Barbara Bellagamba, ISP [®] bbellagamba@sea.com Southern New England Chapter	Gregory C. Roberts, ISP [®] groberts806@gmail.com Middle Tennessee Chapter	Timothy E. McTaggart, ISP [®] temctaggart@netzero.com	Tania Leppert, ISP [®] tania.tl24@gmail.com Capital Region Chapter	Anthony Finklea, ISP [®] anthony.finklea.crt@us.af.mil Valley of the Sun Chapter	Conrad Hertzog Jr., ISP [®] chertzogjr@csra.com Pikes Peak Chapter	James Massaro, ISP [®] jmassaro@sabx.rr.com Alamo Chapter

* Number represents total number of volunteers and not the total number of positions. Two volunteers serve in multiple positions.

Executive Director
Ms. Sharon Tannahill
MMCo



ISP[®] Code of Ethics



- **ISP[®]s and ISP[®] candidates must always demonstrate the highest levels of professional behavior and integrity, which includes, but is not limited to these characteristics:**
 - **Act in an honest, forthright, and dependable manner.**
 - **Follow and enforce all applicable security laws, regulations, orders, rules, policies, and procedures.**
 - **Safeguard classified and proprietary information at all times.**
 - **Place national security above all other work priorities.**
 - **Maintain proficiency in the appropriate security fields.**
 - **Assist fellow security professionals who are in need.**
 - **Balance security needs with operational and research requirements.**
 - **Refrain from negative actions such as starting rumors, making slanderous statements, and embarking on character assassination.**





2015 - 2016 Accomplishments



- **Obtained 2014-2015 program ANSI Accreditation.**
- **Completed the five-year Job Analysis Survey.**
- **Completed the annual program review and presented to President Arriaga.**
- **Assisted with NCMS' Website redesign.**
- **Tested 39 candidates during this seminar, an all-time high.**
- **Published articles in the *Bulletin***
 - ***Recertification CEUs Easier Than Ever!*** [James Massaro, ISP®]
 - ***ISP® 24/7*** [George Quin, ISP®]
 - ***ISP® Exam at the Annual Training Seminar*** [Dianne Raynor, ISP®]
 - ***Certifications – My Personal Opinion*** [Karen Brown, ISP®]
 - ***The James N. Hickok Award*** [Carla Peters-Carla, ISP®]





2015 - 2016

Accomplishments (continued)



- Monitored the ISP[®] web section for accurate and current publications.
- Responded to BoD requests and action items.
- Monitored appropriate use of the ISP[®] Branding.
- Seamlessly backfilled three sub-committee chairs who transitioned to other opportunities.
- Retained 414 ISP[®]s.
 - New from yesterday's exams: _____!



Developed and published two issues of the ISP® Insight



Thanks to Lisa Doman, our editor!



2015 - 2016 Policy Changes



- Responded to the ANSI recommendation regarding conflict-of-interest situations.
 - Referred to as the 'firewall' between the Exam Preparation Program (EPP) and the ISP® program.
 - Necessitated several volunteers to select which program to support, to follow their passion.
- Shortened the recertification grace period from 90 days to 30 days for providing qualifying documentation.





Certification Sub-Committee

Sheri Escobar, ISP® Chair



- Conducted two Brown Bag presentations on Certification.
- Reviewed and updated Certification tri-folds and documents.
- Responded to requests for information regarding certification qualifications and testing requirements.
- Reviewed resumes of applicants and potential applicants to verify qualifications.
- Published the *ISP® Insights* Newsletter for current ISP®s.
- Exploring initiative to partner with NCMS chapters without ISP®s or an ISP® committee to support ISP® requirements.





Recertification Sub-Committee

Karen Brown, ISP® Chair



- **Conducted two Brown Bag presentations for Recertification.**
- **Reviewed and updated documents and tri-folds.**
 - **Recertification Tri-fold**
 - **Quick Reference Guide**
- **94 Recertifications since June 2015!**
- **Pursuing an ISP® Buddy Program**
 - **Conceptually, a network of ISP®s within the chapters and the ISP® Committee.**



- **Provided reports on the too easy/too hard questions to the psychometricians; data based on statistical analysis.**
- **Goal progress:**
 - **Review questions flagged as too easy.**
 - **Status: waiting for final copy of report to see how to increase difficulty.**
 - **Review exam questions to validate correlation to current policy and question source documentation.**
 - **Status: ongoing (need additional committee members to help).**
 - **Area of concern: JAFAN – the Air Force just rescinded it, we are waiting to hear if the other agencies will follow.**
 - **Assess the impacts to current questions in light of the NISPOM CC2 and ISL 2016-02**
 - **Pursue two new electives:**
 - **DoE**
 - **Export Control**

● Future needs:

- We need beta testers for the questions that are being revised – we currently have four volunteers and need 15 to 20.
- We need new committee members with SME experience in the areas of COMSEC/TEMPEST, SAP and OPSEC, and general knowledge in the areas of CI and Intellectual Property. Would like to have five additional committee members.

*Those interested can add their name to one of several
volunteer recruitment lists!*



CEU* Sub-Committee

James Massaro, ISP® Chair



- Conducted two Brown Bag presentations for Obtaining CEUs.
- Reviewed training agendas and programs from Chapters, other security agencies, formal training agencies, and individuals for CEU award determination.
 - **10% return for more information or documentation!**
- The Committee awards CEUs for chapter training events for more than two CEUs.
- Chapter chairs may award up to two CEUs for chapter training events.
- Individuals may submit both NCMS and non-NCMS training events to the committee for CEU determination.
- Chapters and individuals must submit their request for CEU determinations 30 days prior to the event.
- Most determinations are processed within one-two days.
- Submissions should be in Word format with agenda/syllabus including date, location, chapter name, training times, breaks, lunch, etc. Include descriptions of how the sessions encompass industrial security, industrial security management, or information security.

Our mission is to assist the submitter to attain the maximum CEUs per training session within the appropriate accreditation requirements.



- **Generate new exam questions for the NISPOM CC2 and ISL 2016-02 updates.**
 - 1-202 (Insider Threat Program).
 - 1-400/1-401/1-402 (Reports to DoD about Cyber Incidents).
 - 3-103 (Insider Threat Training).
 - Appendix D (NISPOM Supplement – Security Requirements for SAPS, SCI, IC Compartmented Programs, RD, & FRD).
- **Generate new questions for the following ISLs:**
 - ISL 2014-01 (NISPOM 5-403e and NISPOM 5-404).
 - ISL 2014-03 and referenced ISOO notifications.



Accreditation Committee

Liz Fant, ISP® Chair



Opportunity Hotel
June 7-9, 2016

- American National Standards Institute (ANSI) granted accreditation to the NCMS Industrial Security Professional (ISP®) Certification Program on 24 September 2013.
- Annual ANSI Surveillance Audits Reports done each year to maintain ANSI Accreditation.
 - August 2015: ANSI granted the continued accreditation to the ISP® Certification Program for another year.
 - Submitted this year's surveillance report June 2, 2016.
 - An onsite audit to be held in the fall at MMCo.
 - Everything on track for continued accreditation for next year.
- Accreditation Committee leadership changes:
 - Kathy Dolan, ISP® was the Interim Accreditation Chair through June 2015
 - Liz Fant, ISP® appointed by the Board as Accreditation Chair June 2015.
 - Debbie Young, ISP® appointed by the Board as the Accreditation Vice-Chair January 2016.
- 2016 Accreditation: Submitted all reports to ANSI preparing Accreditation review in the fall.



Looking Forward



- Respond to NISPOM Conforming Change 2 (CC2).
- Continue activities, reports, and assessments to assure 2015 - 2016 ANSI Accreditation!
- Establish a multi-functional team of Subject-Matter Experts (SMEs) for beta testers.
- Conduct a survey to determine topics of interest for ISP[®] Brown Bags.
- Continue publishing the *Insights*.
- Assemble a focus group for reviewing, redesigning, and recommending changes to the Job Analysis Survey.
- Research the feasibility of adding an optional test modules for Department of Energy (DoE) and Export Control.
- Increase presence in social media.

Are you volunteering?

ISP[®]s support National and chapter committees.

You earn CEUs for your ISP[®] recertification and help build a stronger program!

Volunteer: We need you!!



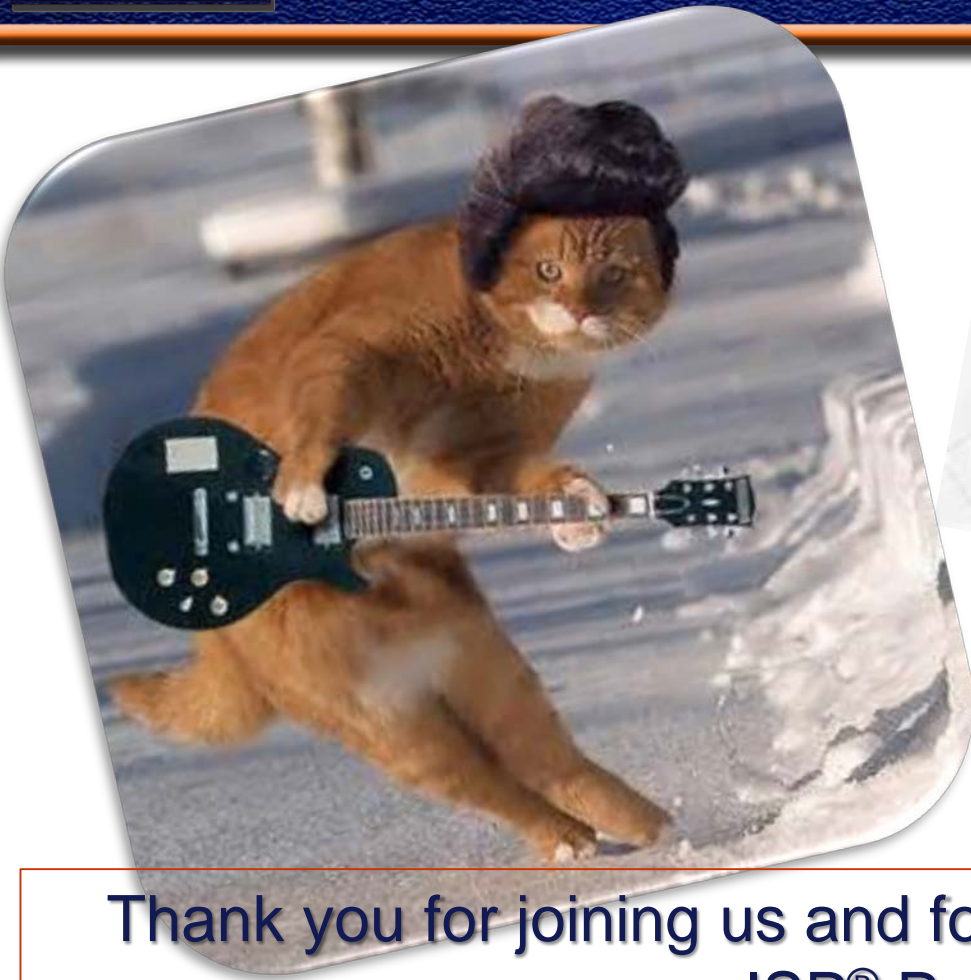
Committee Volunteer Recruitment Sheets:

- 1) JSA Review
- 2) New Exam Electives
- 3) Beta Testers
- 4) SMEs
- 5) New Exam Questions (CC2 Release)

NOTE: Committee Lead contacts you, submit resume, and then selection

Conclusion





Thank you for joining us and for what you do to promote the
ISP[®] Program.

We grow because of YOU!