Recertification and Continuing Educational Unit (CEU) Process Review and Update

Karen Brown, ISP®, Certification Subcommittee Chair
James Massaro, ISP®, CEU Review Subcommittee Chair

17 November 2021

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Recertification Agenda

- Goals and Objectives
- What's Next after Certification?
- Why Recertify?
- When to Recertify
- Recertification Application
- Recertification Resources
- Recertification/CEU Recommendations

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Recertification Subcommittee Goals

Goals

- Develop marketing tools that promote ISP® Recertification
- Develop tools to further educate ISP®s on recertification policies and requirements
- Respond to Action Items as recommended by the Board of Directors

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Recertification Subcommittee Objectives

- **Objectives** to achieve our goals:
- Conduct ongoing review of the website products to include FAQ updates
- Author NCMS Bulletin and ISP® Insights Newsletter articles as needed
- Conduct recertification WebEx presentations at least once a year

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What's Next After Certification?

- You worked hard to pass the ISP® Exam and have achieved the coveted ISP® designation, what happens next?
- RECERTIFICATION…
  - The recertification process is very simple
  - Start the path to recertification immediately
  - WHICH MEANS ACCOUNT FOR CEUs ATTAINED

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Why Recertify?

- Professional and Personal Pride!
- Shows continued professional development
- Demonstrates that you are current on both threats and defenses

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When to Recertify (and the CEUs)

- Recertification is required every 3 years
- Sixty (60) CEUs are required
- At least 50% of the credits must come from educational programs and courses, instruction, speeches and other presentations or publications
- No more than 50% of the claimed recertification credits can come from membership and voluntary service
- Include all documentation to support the CEUs

ISP® Recertification

Can recertify if

- unemployed
- retired
- no longer in the Industrial Security role
  (such as FSO, ISSM, ISSO)

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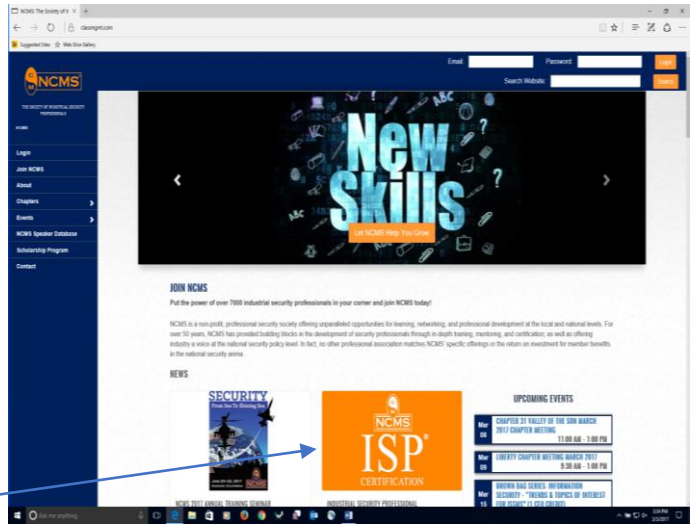
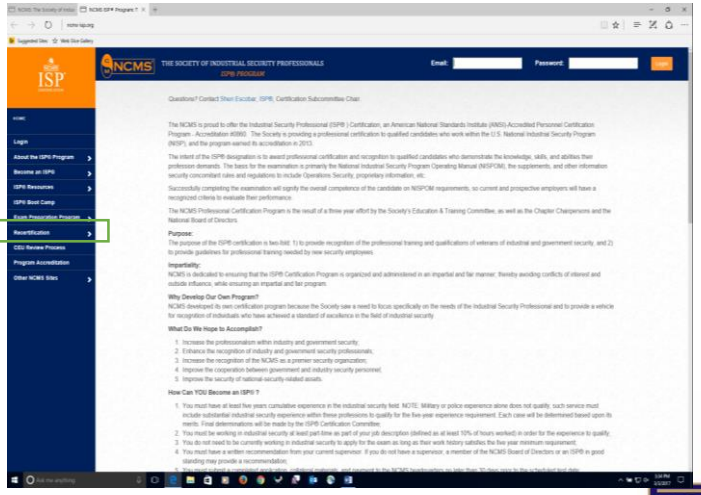
Recertification Application

Recertification application is online

Go to NCMS home page then ISP® Recertification Site





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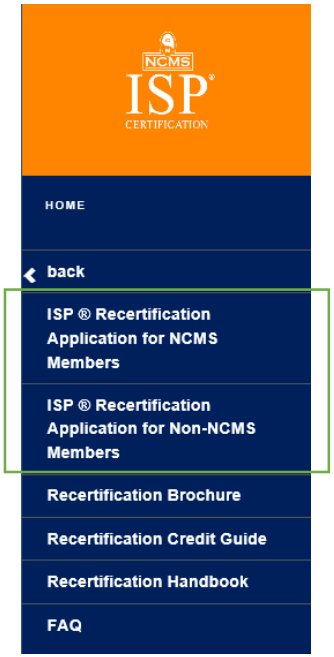
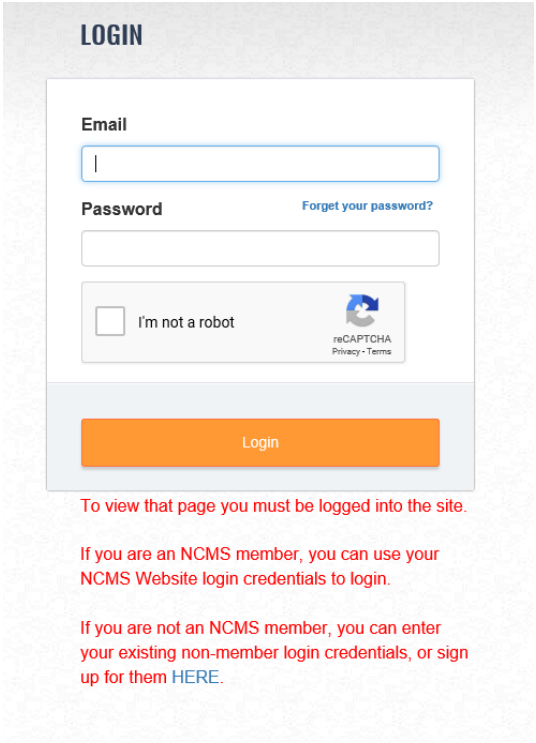
Recertification Application

From the menu on the left, select the application for **Members** or **Non-Members**

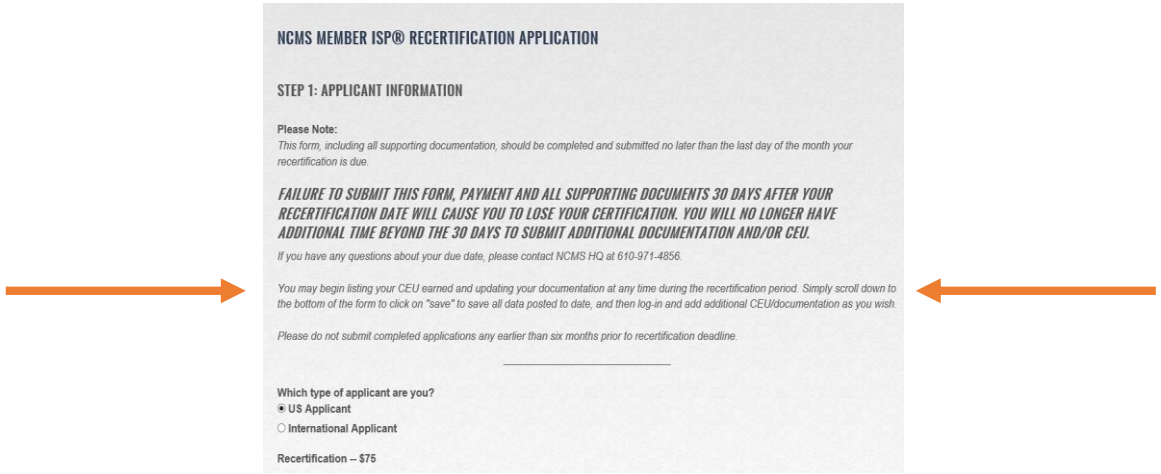


Recertification Application

You will see the Login screen…



Recertification Application



NCMS MEMBER ISP® RECERTIFICATION APPLICATION

STEP 1: APPLICANT INFORMATION

Please Note:
This form, including all supporting documentation, should be completed and submitted no later than the last day of the month your recertification is due.

FAILURE TO SUBMIT THIS FORM, PAYMENT AND ALL SUPPORTING DOCUMENTS 30 DAYS AFTER YOUR RECERTIFICATION DATE WILL CAUSE YOU TO LOSE YOUR CERTIFICATION. YOU WILL NO LONGER HAVE ADDITIONAL TIME BEYOND THE 30 DAYS TO SUBMIT ADDITIONAL DOCUMENTATION AND/OR CEU.

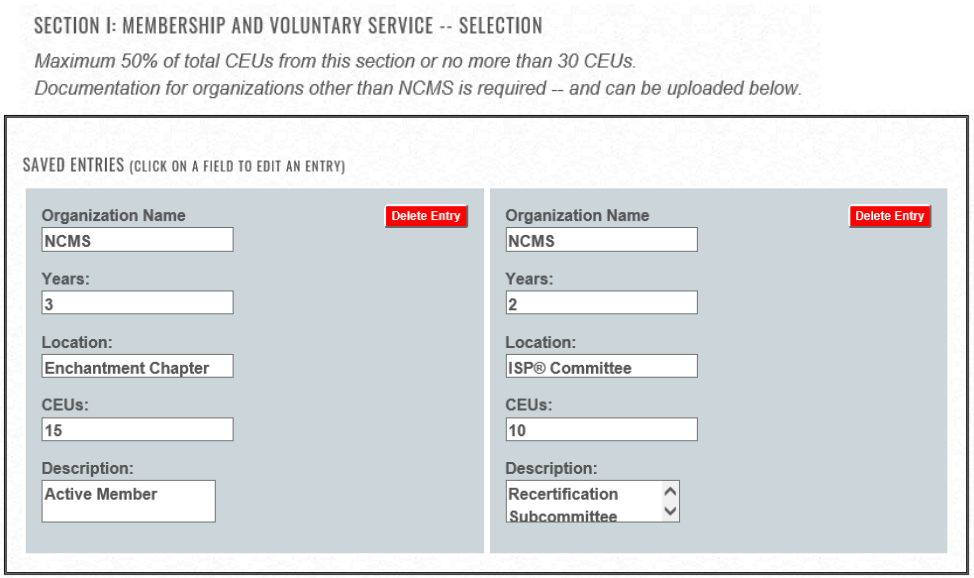
If you have any questions about your due date, please contact NCMS HQ at 610-971-4856.

You may begin listing your CEU earned and updating your documentation at any time during the recertification period. Simply scroll down to the bottom of the form to click on "save" to save all data posted to date, and then log-in and add additional CEU/documentation as you wish.

Please do not submit completed applications any earlier than six months prior to recertification deadline.

Which type of applicant are you?
- (•) US Applicant
- ( ) International Applicant

Recertification -- $75



SECTION I: MEMBERSHIP AND VOLUNTARY SERVICE -- SELECTION

Maximum 50% of total CEUs from this section or no more than 30 CEUs.
Documentation for organizations other than NCMS is required -- and can be uploaded below.

SAVED ENTRIES (CLICK ON A FIELD TO EDIT AN ENTRY)

Organization Name: NCMS — Delete Entry	Organization Name: NCMS — Delete Entry
Years: 3	Years: 2
Location: Enchantment Chapter	Location: ISP® Committee
CEUs: 15	CEUs: 10
Description: Active Member	Description: Recertification Subcommittee

Recertification Application

SECTION II: EDUCATIONAL PROGRAMS & COURSES

At least 50% of CEUs must be claimed from Parts II though VI or not less than 30 CEUs Documentation is required (e.g. certificate of completion, college transcript, other acknowledgements of attendance/completion, etc. An Agenda or schedule is also required)

SAVED ENTRIES (CLICK ON A FIELD TO EDIT AN ENTRY)

Delete Entry

Sponsor: NCMS
Title: 55th Annual Training Ser
Location: St Louis, MO
CEUs: 24
Hours: 24
Start Date: 06/11/2019
End Date: 06/13/2019
Description:

Delete Entry

Sponsor: NCMS Enchantment Cha
Title: 25th Annual Security Rou
Location: Albuquerque, NM
CEUs: 7
Hours: 7
Start Date: 10/15/2019
End Date: 10/15/2019
Description:

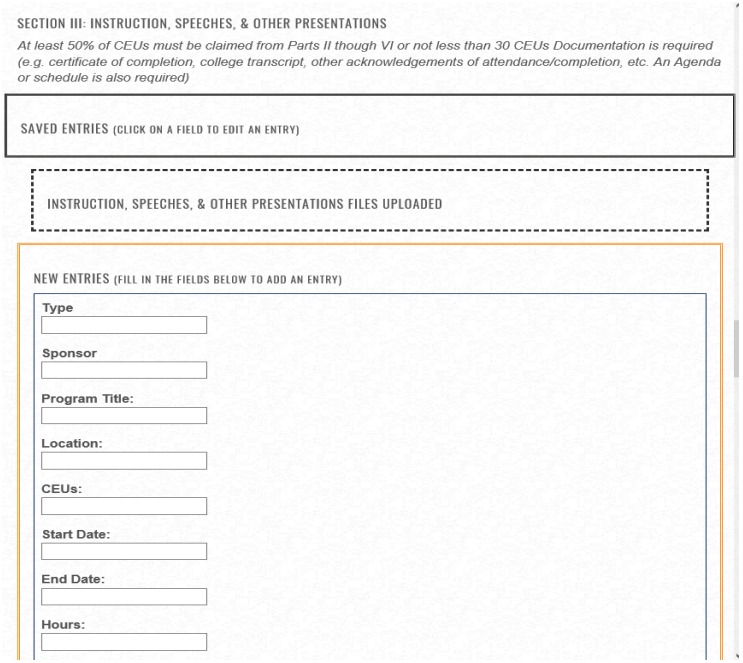
Delete Entry

Sponsor: ASCE
Title: Academic Security and C
Location: College Station, TX
CEUs: 23.5
Hours: 34
Start Date: 03/02/2020
End Date: 03/06/2020
Description: Certificate shows "Attendee

EDUCATION PROGRAMS & COURSES FILES UPLOADED

55th NCMS Seminar_Jun 2019.pdf Delete File
25th Security Roundup_Oct 2019.pdf Delete File
ASCE Seminar_Mar 2020.pdf Delete File

Recertification Application



SECTION III: INSTRUCTION, SPEECHES, & OTHER PRESENTATIONS

At least 50% of CEUs must be claimed from Parts II though VI or not less than 30 CEUs Documentation is required (e.g. certificate of completion, college transcript, other acknowledgements of attendance/completion, etc. An Agenda or schedule is also required)

SAVED ENTRIES (CLICK ON A FIELD TO EDIT AN ENTRY)

INSTRUCTION, SPEECHES, & OTHER PRESENTATIONS FILES UPLOADED

NEW ENTRIES (FILL IN THE FIELDS BELOW TO ADD AN ENTRY)

Type

Sponsor

Program Title:

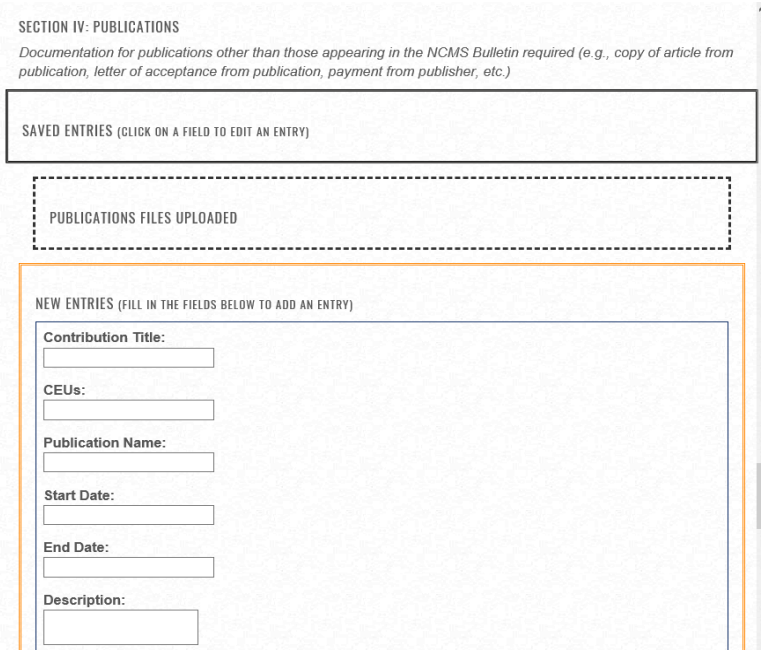
Location:

CEUs:

Start Date:

End Date:

Hours:



SECTION IV: PUBLICATIONS

Documentation for publications other than those appearing in the NCMS Bulletin required (e.g., copy of article from publication, letter of acceptance from publication, payment from publisher, etc.)

SAVED ENTRIES (CLICK ON A FIELD TO EDIT AN ENTRY)

PUBLICATIONS FILES UPLOADED

NEW ENTRIES (FILL IN THE FIELDS BELOW TO ADD AN ENTRY)

Contribution Title:

CEUs:

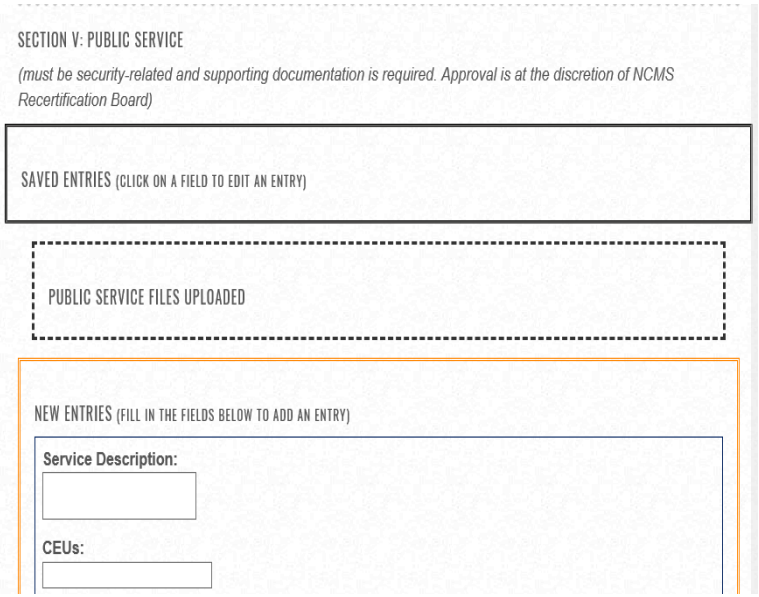
Publication Name:

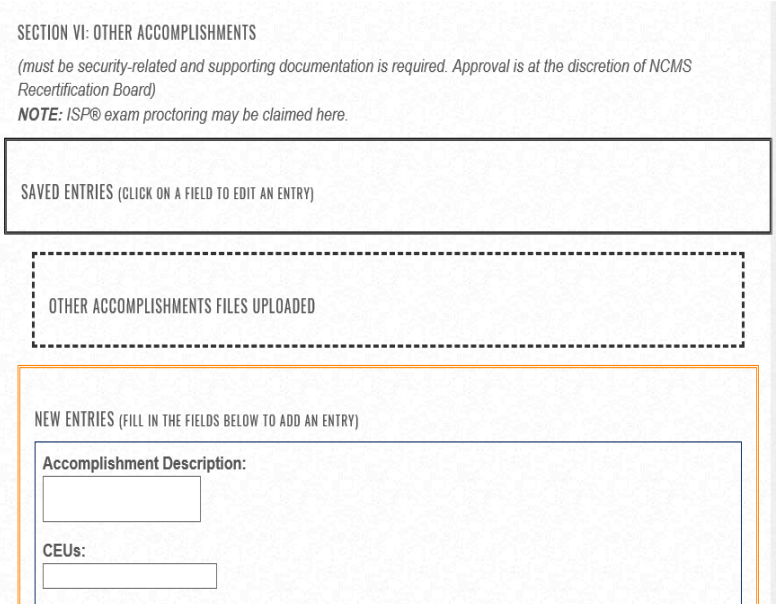
Start Date:

End Date:

Description:

Recertification Application





Recertification Application

Have you ever been arrested for a felony? (If answer is 'Yes', please explain)

- ◉ No
- ○ Yes *(explain)*

Had a security eligibility denied, suspended, revoked, or terminated for cause? (If answer is 'Yes', please explain)

- ◉ No
- ○ Yes *(explain)*

FELONY & SECURITY ELIGIBILITY FILES UPLOADED

ATTACH FELONY & SECURITY ELIGIBILITY DOCUMENTATION *(.pdf format ONLY)*

STEP 5: PAYMENT INFORMATION

Checks & Money Orders must be in U.S Dollars, drawn on a U.S bank, and payable to NCMS.

Note: Effective March 2015, you have 30 days beyond your recertification due date to submit your application. However, you will be assessed a higher fee (see rates below).

After 30 days, your certification will lapse and you must re-test.

YOUR RECERTIFICATION IS DUE ON: 2019-03-31
YOUR FINAL CUTOFF FOR APPLICATION SUBMISSION IS: 2019-04-30
YOU HAVE 162 DAYS LEFT TO SUBMIT YOUR RECERTIFICATION APPLICATION.

Pricing (NCMS Member)

Domestic:
- On or before Recertification Due Date = $75
- Within the 30 days after the Recertification Due Date = $150

International:
- On or before Recertification Due Date = $125
- Within the 30 days after the Recertification Due Date = $250

Total Cost: (based on rates indicated above)

$75

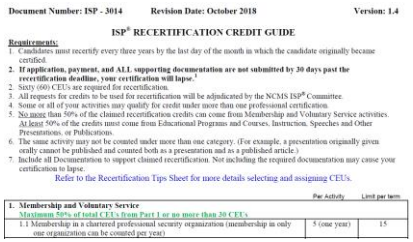
HOW WOULD YOU LIKE TO PAY?

- ○ **Secure Online Payment**
  (upon application submission you will be brought to the secured page to enter your payment information)
- ○ **Pay by Check**
  (upon application submission you will be provided with instructions on how to pay by check)

Save Application Submit Application

Recertification Resources

Note the links to our reference material…



Document Number: ISP - 3014 Revision Date: October 2018 Version: 1.4

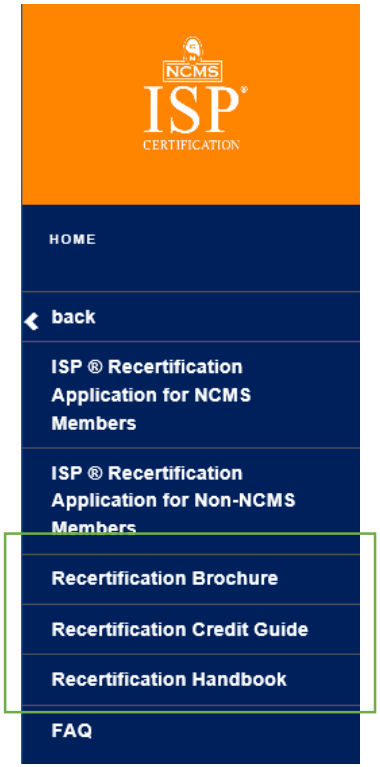
ISP® RECERTIFICATION CREDIT GUIDE

Requirements:

1. Candidates must recertify every three years by the last day of the month in which the candidate originally became certified.
2. **If application, payment, and ALL supporting documentation are not submitted by 30 days past the recertification deadline, your certification will lapse.[1]**
3. Sixty (60) CEUs are required for recertification.
4. All requests for credits to be used for recertification will be adjudicated by the NCMS ISP® Committee.
5. Some or all of your activities may qualify for credit under more than one professional certification.
6. No more than 50% of the claimed recertification credits can come from Membership and Voluntary Service activities. At least 50% of the credits must come from Educational Programs and Courses, Instruction, Speeches and Other Presentations, or Publications.
7. The same activity may not be counted under more than one category. (For example, a presentation originally given orally cannot be published and counted both as a presentation and as a published article.)
8. Include all Documentation to support claimed recertification. Not including the required documentation may cause your certification to lapse.

Refer to the Recertification Tips Sheet for more details selecting and assigning CEUs.

	Per Activity	Limit per term
1. Membership and Voluntary Service Maximum 50% of total CEUs from Part 1 or no more than 30 CEUs.		
1.1 Membership in a chartered professional security organization (membership in only one organization can be counted per year)	5 (one year)	15



More Resources

[ISP ® Resources > ISP ® Documentation]

PROGRAM DOCUMENTS

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- ISP® Brochure This document provides requirements and qualifications for the program as well as information pertaining to the exam.
- ISP® Experience Conversion Guide For use by those who wish to apply to become certified.
- ISP® Certification Program Manual This manual provides details on the ISP® Certification Program including benefits, philosophy, testing procedures, fees, etc.
- ISP Appeals & Complaints Form This form is to be used for any appeal of a decision made by the Certification Committee and/or any complaint related to the Certification program. For information on this process, please refer to the ISP® Certification Program Manual, Section XII.
- ISP® Privacy Policy - Document outlines participants' expectations of privacy and NCMS' handling of personal information.
- ISP® Resume Template - Resume template that can be used by candidates to document industrial security experience, etc. To be used in conjunction with application.
- ISP® Supervisor Recommendation Letter - Sample Letter template that can be used by candidate's supervisor. To be used in conjunction with application.
- ISP® Candidate CCOI - Confidentiality/Conflict of Interest agreement to be signed by candidate. To be used in conjunction with application.
- ISP® Committee Participation Verification Letter This template can be used by an ISP® for recertification CEU purposes. Must be completed by the committee chair or chapter chair.
- ISP® Corrective Action - Preventative Action Request Form To be used to submit a request for corrective/preventative measures for any aspect of the program. All requests are sent to the committee leadership for consideration.
- *ISP® Insights*, the ISP® program newsletter (3-4 issues annually) is emailed to all current ISP®s but is not available via this site. For past issues, NCMS members who are ISP®s can go to the Hub; non-member ISP®s can contact NCMS HQ at 610-971-4856.

PROGRAM BRIEFINGS

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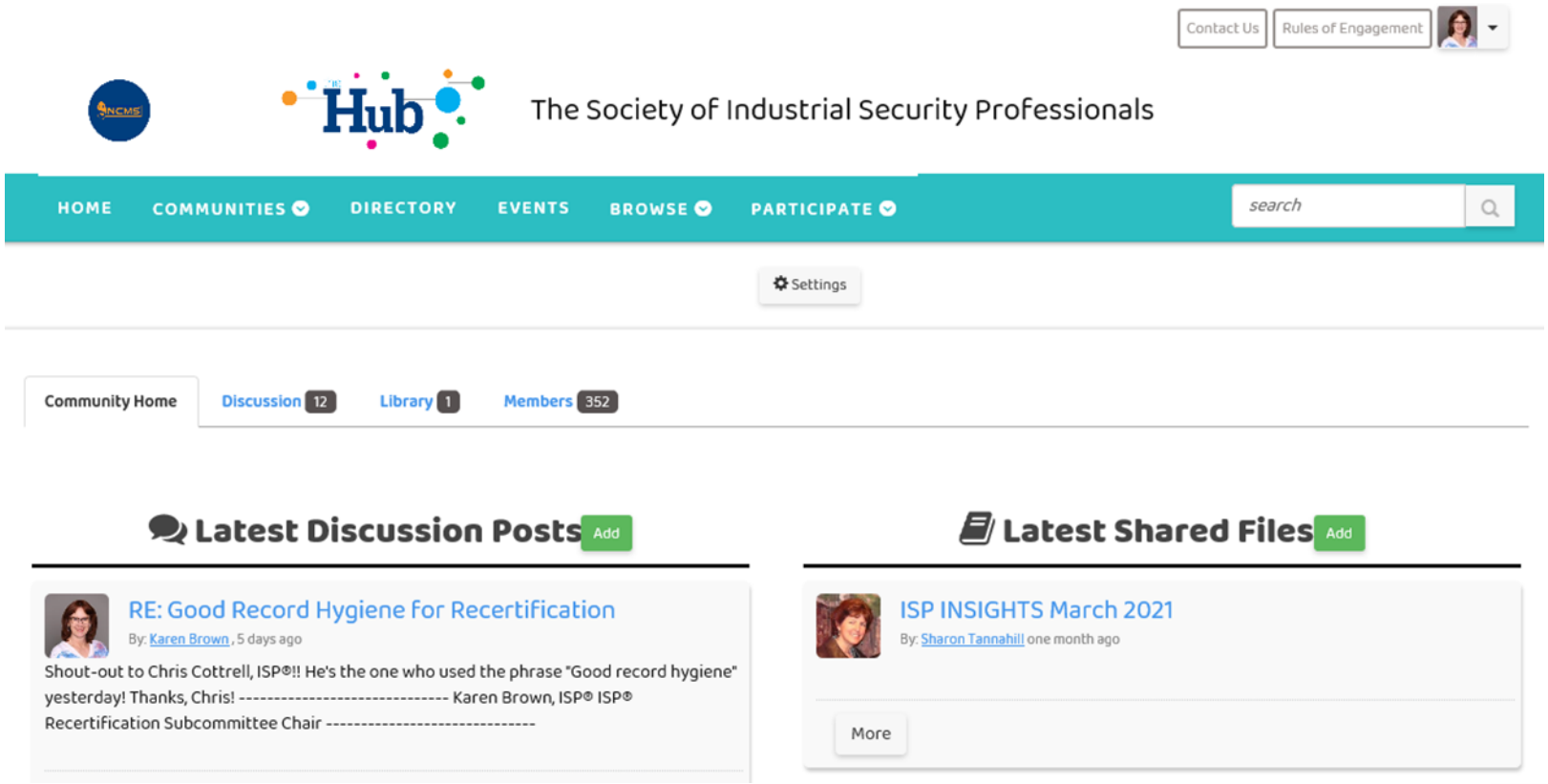
ISP® Annual Program Reviews and presentations.

- 2021 ISP Certification Workshop.
- 2020-2021 Annual Program Review.
- 2019-2020 Annual Program Review.
- 2020 Recertification and Continuning Educational Unit (CEU) Process Review and Update (webinar)
- 2019 Recertification and Continuning Educational Unit (CEU) Process Review and Update (webinar)
- 2019 Seminar Workshop - Becoming an ISP®: How and Why
- 2019 Recertification and Continuning Educational Unit (CEU) Process Review and Update.
- 2018-2019 Annual Program Review.
- 2017-2018 Annual Program Review.
- 2017 Annual Program Review, presented at ISP® workshop, Anaheim, CA.
- 2017 Recertification and Continuning Educational Unit (CEU) Process Review and Update (webinar)
- 2017 Recertification and Continuning Educational Unit (CEU) Process Review and Update.
- 2017 Recertification and Continuning Educational Unit (CEU) Q & A.
- 2016 Annual Program Review, presented at ISP® workshop, Nashville, TN.
- 2015 Annual Program Review, presented at ISP® workshop, Las Vegas, NV.
- ISP® Pioneers 2014 - In recognition of the program's 10th anniversary, this presentation recognizes the "pioneers" of the ISP® program.
- 2014 Annual Program Review, presented at ISP® workshop, National Harbor, MD.
- 2013 Annual Program Review, presented at ISP® workshop, Chicago, IL.
- 2012 Annual Program Review, presented at ISP® workshop, Orlando, Fl.
- 2011 Annual Program Review, presented at ISP® workshop, New Orleans, LA.
- 2010 Annual Program Review, presented at ISP® workshop, Reno, NV.
- 2009 Annual Program Review, presented at ISP® workshop, Anaheim, CA.
- 2008 Annual Program Review, presented at ISP® workshop, Foxwoods Resort, CT.

ISP Certification Community

This is the perfect place to connect with other ISP®s…
Share your thoughts, experience, files, and friendship



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Lifetime Certification!

This designation allows ISP® recipients to retain their certification (and its privileges) following their retirement from the security profession.

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ISP® Recertification Recommendations

- Start early!
- Open your recertification application immediately after obtaining your certification or completion of recertification and start uploading certificates and recording CEU awards in real time.
  - There is no reason to hold the files until you are close to the 3-year recertification time. Preplanning makes the process much easier!

CEU Standard Operating Procedures

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Agenda

- Goals and Objectives
- What's Next after Certification?
- Why Recertify?
- When to Recertify
- Recertification Application
- Recertification Resources
- Recertification/CEU Recommendations
- CEU Credit
- Recertification guide
- Calculation process-Chapters
- Calculation process-Individuals
- Time chart
- Common CEU claim mistakes

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CEU Credit

- Chapters and individuals are awarded CEU credit under the ISP® Recertification Guide for events such as:
  - Membership and voluntary service;
  - Educational programs and courses;
  - Instruction, speeches, and other presentations;
  - Publications
  - Public Service
  - Other
- http://www.ncms-isp.org/documents/recertification_Credit_guide.pdf

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CEU Credit

- Credit for CEUs and recertification will be determined based on the listed amounts per activity and limits per term in the ISP® Recertification Guide.

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Recertification Guide Requirements

- 60 CEUs are required for recertification.
- Candidates must recertify every three years.
- Recertification requests are adjudicated by the ISP® Committee.
- No more than 50% of the claimed recertification credits can come from Category 1 activities. At least 50% of the credits must come from Category 2.

ISP® RECERTIFICATION CREDIT GUIDE

(60 CEUs required in three-year term)

Requirements:

1. Candidates must recertify every three years by the last day of the month in which the candidate originally became certified. PLEASE do not send in your packet earlier than six months prior to the deadline.
2. Sixty (60) CEUs are required for recertification.
3. All requests for credits to be used for recertification will be adjudicated by the NCMS ISP® Committee.
4. Some or all of your activities may qualify for credit under more than one professional certification.
5. No more than 50% of the claimed recertification credits can come from Membership and Voluntary Service activities. At least 50% of the credits must come from Educational Programs and Courses, Instruction, Speeches and Other Presentations, or Publications.
6. The same activity may not be counted under more than one category. (For example, a presentation originally given orally cannot be published and counted both as a presentation and as a published article.)
7. Attach all Documentation to support claimed recertification. Not including the required documentation will delay the processing of your application.

Refer to the Recertification Tips Sheet for more details selecting and assigning CEUs.

	Per Activity	Limit per term
1. Membership and Voluntary Service **Maximum 50% of total CEUs from Part 1 or no more than 30 CEUs**		
1.1 Membership in a chartered professional security organization (membership in only 1 organization can be counted per year)	5 (one year)	15
1.2 Volunteer service in a chartered professional security organization. • Service as an elected member of the Board of Directors • Service as an elected officer for a local chapter • Active participation as a member of a National or Chapter-level Committee	 15 10 5	 30 30 15
1.3 Proctoring an ISP exam (credits are earned per session, not per number of people)	2.0	12
1.4 Mentoring another member [ICW new mentor program] per person	5	15
2. Educational Programs and Courses The topics must be relevant to the practice of industrial security, industrial security management or information security **At least 50% of total CEUs from Part 2 through Part 6 or not less than 30 CEUs**		
	As noted	Limit per term
2.1 Attendance at a chartered security organization's annual or other major conference of three or more days.	24	60
2.2 Successful completion of a security-related course at an accredited college or university. [Based on a three college credit hours]	15	Unlimited
2.3 Attendance at seminars, workshops, conferences, whether sponsored by the government, other security organizations, or local NCMS chapters. NOTE: Regular chapter meetings that have minimum of one speaker oriented to security education will count as one CEU per hour. Chapter meetings without speakers do not count. Seminars (multiple topics, 8+ hours) and mini-seminars (multiple topics, 4+ hours) and workshops (single topic, 4+ hours) count as one CEU per hour. The attendance certificates for these must state the number of training hours involved.	1 per actual hour	Unlimited
2.4 Successful completion of a self or group study program and passing the exam given (e.g., CDSE courses or ISP® preparation). Requires a test or exam. Issuing authority determines the number of hours for the course. *Note:* re-certification of an existing certification held cannot be counted more than once in a three-year recertification period	1 per hour as indicated by issuing authority	Unlimited
2.5 Obtaining a security-related certification other than the ISP. [such as CPP, CISSP, A+, Reid Institute, etc] *Note:* re-certification of an existing certification held can't be counted more than once in a three-year recertification period)	15	Unlimited

Done

	As noted	Limit per term
3. Instruction, Speeches and Other Presentations [1] The topics must be relevant to the practice of industrial security, industrial security management, and information security. Credit is given per course topic.		
3.1 Teaching a security-related course at an accredited college or university[2]	20	Unlimited
3.2 Developing and presenting training as an instructor, speaker, or panelist (minimum of 1 hour presentation – credits given per presentation, not the number of times it is presented. This must be an original presentation, not a review or a briefing on a presentation you attended.)	5 per presentation	Unlimited
3.3 Chapter or National-level study courses: • Planning the entire study course including multiple meetings	15 per presentation	Unlimited
EPP Exam Mentor	1 CEU per mentoring hour	Unlimited
4. Publications The topics must be relevant to the practice of industrial security, industrial security management, and information security.	Per Item	Limit per term
4.1 Authoring or co-authoring a book	30	30
4.2 Authoring an article published in the CM Bulletin (this does not include summaries of presentations given) or a recognized security journal	5	15
4.3 Authoring a book review published in a recognized security journal	5	15
5. Public Service (must be security-related)	At discretion of NCMS	
6. Other Accomplishments	At discretion of NCMS	

Recertification Guide

- The requisite 60 CEUs must be well documented to include an attendance / successful completion certificate issued to the recertification candidate and an agenda/ syllabus.
- Responsibility of the candidate to acquire all documentation. Exceptions?

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CEU review Sub-Committee Charter

- Review the training agenda within 5 business days.
- Convert the chapter's/individual's CEU request into evaluation results and/or make recommendations to the chapter/individual to maximize the CEU award.
- Forward results and/or recommendations to the chapter/individual and National Office.

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CEU review Sub-Committee Charter

- Chapters will provide attendees with an attendance certificate, and agenda which lists the date, event, event location and CEUs awarded as well as an agenda/program synopsis.

Certificate of attendance
Bobby Pin
Topic- CEU Credit
5 Oct 21

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CEU Calculation Process - Chapters

- Chapter Chairs may award a maximum of two (2) CEUs for qualifying chapter meetings
  - Training sessions
  - Provides an attendance certificate
- 1-2 CEU template provided on the NCMS web site
- Chapter attendance design also allowed … not mandatory to include agenda for this application

You receive 2 CEUs

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CEU Business Card Template

(rev 2)

To be used by the chapter chair. Other chapter templates may be used in lieu of the below as long as it includes, attendee name, date, issuing agency (chapter and chair), title, and CEUs awarded.

FBI Phishing Case in Review
(1 or 2 CEUs Maximum)

Date: 10 Feb 2014
Attendee: _____
NCMS Southern California Chapter
Chapter Chair _____

FBI Phishing Case in Review
(1 or 2 CEUs Maximum)

Date: 10 Feb 2014
Attendee: _____
NCMS Southern California Chapter
Chapter Chair _____

FBI Phishing Case in Review
(1 or 2 CEUs Maximum)

Date: 10 Feb 2014
Attendee: _____
NCMS Southern California Chapter
Chapter Chair _____

FBI Phishing Case in Review
(1 or 2 CEUs Maximum)

Date: 10 Feb 2014
Attendee: _____
NCMS Southern California Chapter
Chapter Chair _____

FBI Phishing Case in Review
(1 or 2 CEUs Maximum)

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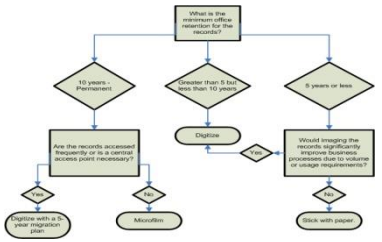
2 WORDS

Chapter Events Over 2 Hours and All Other CEU Awards

- All other education and training that exceeds 2 hours (2 CEUs) will follow the formal subcommittee process
  - Workshops
  - Training days
  - Mini-seminars
  - Conferences



- Submissions other than 1-2 CEU Chapter training will be submitted to the NCMS National Office who forwards to the CEU Review Subcommittee for review
- 30 Day rule

Individual CEU requests

- Individuals requesting CEU credit for a non-NCMS function/event that was not submitted for CEU credit should send their request with the following information: date attended and agenda (in Word format), to the National Headquarters (Sharon Tannahill - sharon@mmco1.com).
- The results and/or recommendations are forwarded to the individual, who will need to include this documentation with their recertification package.
- Individual submissions for CEU credit should be sent in as early as possible in advance of the recertification package.

Individual CEU Requests

- Chapters/individuals who do not meet the 30-day timeline are at risk.
- In addition, individuals or chapters who submit their request after the event date are also at risk.
- If questions arise, the CEU Subcommittee Chair will contact the ISP® Committee Chair for a final decision to ensure consistency.

994 Old Eagle School Road
Suite 1019,
Wayne, Pennsylvania 19087
610-971-4856
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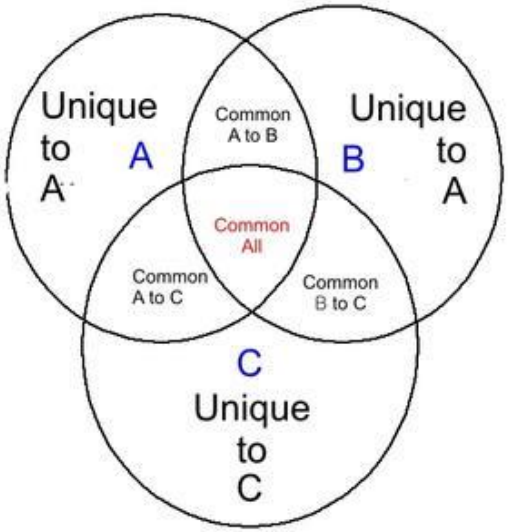
CEU CREDIT CALCULATION

Minutes	hours	CEUs
0-49	0	0
50-60	1	1
60-89	1--1+29	1
90-109	1+30--1+49	1.5
110-120	1+50--2	2
120-149	2--2+29	2
150-169	2+30--2+49	2.5
170-180	2+50--3	3
180-209	3--3+29	3
210-229	3+30--3+49	3.5
230-240	3+50--4	4
240-269	4--4+29	4

CEU-Common Mistakes

- You may claim recertification credit only for those educational and other activities that occurred within the recertification cycle.



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CEU Credit - Common Mistakes

- CEUs: Each year of membership in a professional security organization is worth 5 CEUs and the credit limit per term on memberships is set at 15 CEUs.

The Society of Industrial Security Professionals

ASIS

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CEU Credit - Common Mistakes

- When submitting for recertification ensure you have enough CEU credits.
- Upload complete documentation...attendance records with agenda when required.

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CEU Credit-Common Mistakes

- Achieving certification or recertification for other security-related certification (e.g., CPP) counts for CEU credit for ISP® recertification.
- Any presentation you claim for credit must be your original creation.

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QUESTIONS

I am still confused but now at a higher level!!!

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Thank you!

Does anyone have any questions?

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