



July 2018 – June 2019

ISP® Certification Program Review

Dianne Raynor, ISP®; ISP® Program Co-Chair

Sheila Garland, ISP®; ISP® Program Co-Chair

Agenda



- Committee Organization
- ISP® Code of Ethics
- Policy Changes
- Program Enhancements
- Accomplishments
- Sub-Committee Reports
- Looking Forward
- Volunteer Recruitment



ISP® Program Committee



ISP® Certification Committee

55th Board

Green = CCOI complete for 2018/2019

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* Number represents total number of volunteers and not the total number of positions. Two volunteers serve in multiple positions.

6/20/2019

NCMS



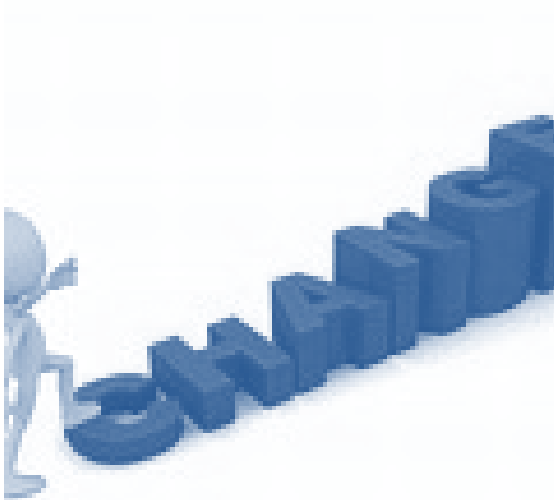
Code of Ethics



- ISP®s and ISP® candidates must always demonstrate the highest levels of professional behavior and integrity, which includes, but is not limited to these characteristics:
 - Act in an honest, forthright, and dependable manner.
 - Follow and enforce all applicable security laws, regulations, orders, rules, policies, and procedures.
 - Safeguard classified and proprietary information at all times.
 - Place national security above all other work priorities.
 - Maintain proficiency in the appropriate security fields.
 - Assist fellow security professionals who are in need.
 - Balance security needs with operational and research requirements.
 - Refrain from negative actions such as starting rumors, making slanderous statements, and embarking on character assassination.



Policy Changes



- There were no policy changes during this board year.

Program Enhancements



- Modified committee leadership with two Co-Chairs rather than Chair and Vice-Chair.



7/2018 – 6/2019 Accomplishments



- Completed Confidentiality and Conflict of Interest (CCOIs) for the new board year.
 - ISP® Committee
 - All ISP®s
 - All beta testers
- Maintained 406 active ISP® recipients.
- Obtained 2018-2019 program ANSI Accreditation.
- Completed the annual program review and presented to President Abbott.



7/2018 – 6/2019 Accomplishments



- Retired the proctor program.
- Continued publishing the *Insights*.
- Continued activities, reports, and assessments to assure a successful ANSI Accreditation.
- Developed a strategic plan for growing the program to include a survey.
- Increased presence in social media.
- Reviewed and updated the Job Skills Analysis (JSA).
- Reviewed and replaced JPAS questions with DISS questions.
- Developed questions for the new Contracts Classification System (NCCS).
- Developed questions for the new National Industrial Security System (NISS), which replaces the ISFD/e-FCL system.
- Added the ISP® Certification to the Credential Engine, a 501©(3) non-profit organization at credentialengine.org



7/2018 – 6/2019 Accomplishments (continued)



- Completed testing for six candidates during the 2019 seminar in St. Louis, MO.
- Completed a 100% review of all test questions for content and statistical relevance.
- Maintained the roster of volunteers subject to the two-year ban between EPP and ISP® Committee participation.
- Completed a post-exam survey and reviewed the responses.
- Completed all seminar ISP® events and staffed the ISP® booth.
- Awarded the 2018 James N. Hickok, II Industrial Security Professional (ISP®) to Karen Brown, ISP®.



7/2018 – 6/2019 Accomplishments (continued)



- Completed all seminar ISP® events and staffed the ISP® booth.
- Introduced and provided new ISP® marketing items.

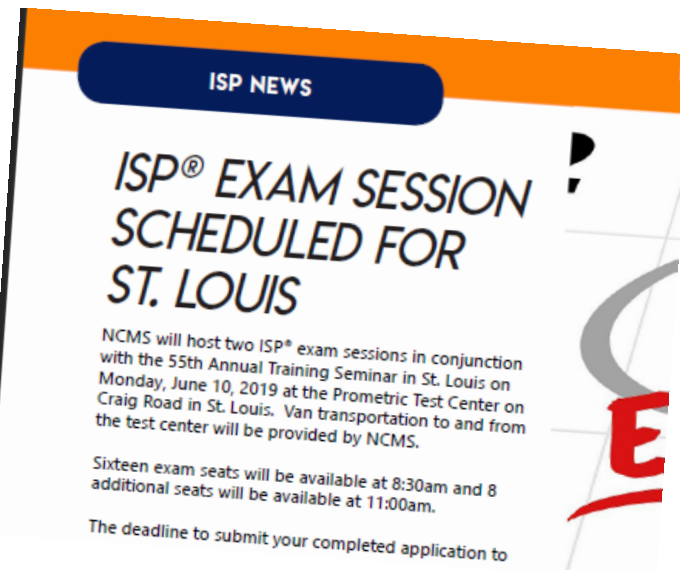


7/2018 – 6/2019 Accomplishments (continued)



Published articles in the *Bulletin*

- January/February 2019: *How to Get Your ISP® Certification*, James Bailey, Jr., ISP®
- March/April 2019: *ISP® Exam Session Scheduled for St. Louis.*



7/2018 – 6/2019 Accomplishments (continued)



Developed and published three issues of the ISP® *Insight* July 2018, March 2019, and May 2019

*ISP® Insights - The Newsletter for the NCMS, Inc. ISP® Community
FOR ISP® DISTRIBUTION ONLY*

ISP® INSIGHTS NEWSLETTER
Volume 3 Issue 2
July 2018

Chairs' Corner
Dianne Raynor ISP®, Co-Chair
and
Dennis Arriaga ISP®, Co-Chair
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2018-2019 NCMS Board of Directors
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From the Editor
Ms. Sharon Tumbull is a partner of MultiService Management Company (MCMC) and has served for decades as Executive Director of NCMS, Inc. There are few who can remember a time when Sharon was not an integral part of NCMS, Inc. in her capacity to guide, support, and nurture our organization. In issues past, we have introduced you to the security professionals of NCMS - our Board of Directors, ISP® leadership, uncommitted chairpersons, and numerous and talented individual contributors, so it is fitting that we acknowledge the

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Chair's Corner
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Give us More!
From the Editor
I have maintained my NCMS ISP® certification for the other security certifications available to me. It is quick peek but source for once to a three-minute NCMIS Industrial Security Professional certification for a promised pay-off. We are under pressure as we travel through our careers to "acquire more" - more knowledge, experience, credentials, contacts... One day I will consider a secondary certification through one of the no-cost CDEE certifies. But I will never forget the joy of our

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Take a moment to read Mr. Wynn Phillips ISP®'s fascinating story - a professional lesson for all security officers who have the obligation to sponsor a subcontractor terminate facility to an FCL. Not only is this an intriguing, heart-stopping story about "how does this end" but a testament to the professional authority owned by our ANSI-accredited certificate. See Page 2.

**Helio fellow ISP®,
The ISP® Committee has been steadily working to**

Thanks to Lisa Doman, ISP® our editor!

Certification Sub-Committee

Sheri Escobar, ISP® Chair



- Welcomed eight new ISP® recipients.
- Presented a Brown Bag presentation on Certification.
- Reviewed and updated Certification tri-folds and documents.
- Responded to requests for information regarding certification qualifications and testing requirements.
- Reviewed resumes of applicants and potential applicants to verify qualifications.
- Exploring initiative to partner with NCMS chapters without ISP®s or an ISP® committee to support ISP® requirements.



Recertification Sub-Committee

Karen Brown, ISP® Chair



- Co-presented with Jim Massaro one Recertification and CEU WebEx session on May 31, 2018.
- Reviewed and updated documents and tri-folds.
 - Recertification Tips
 - Recertification Checklist
 - Recertification Quick Reference Guide
 - Recertification Credit Guide
 - Recertification Brochure
- Completed 101 recertification packages between July 2018 and June 2019.



Exam Generation Sub-Committee

Rhonda Peyton, ISP® Chair



- Exam Subcommittee currently conducting a full exam review, results due 17 May 2019.
- Provided reports on the too easy/too hard questions to the psychometricians; data based on statistical analysis.
 - Reviewed questions flagged as too easy / too hard.
- Reviewed exam questions to validate correlation to current policy and question source documentation.
- Produced an exam questions status spreadsheet to track the use of questions on exam forms C and D in February 2018
- Generated an updated exam master for the core and elective questions in March 2018.
- Reviewed and updated ISP Exam Maintenance Policy, May 2018
- Submitted ISP Exam Subcommittee Article, May 2018



CEU* Sub-Committee

Jim Massaro, ISP® Chair



- Reviewed approximately 175 training agendas and programs from Chapters, other security agencies, formal training agencies, and individuals for CEU award determination.
 - 10% return for more information or documentation!
- Co-presented one WebEx session for Recertification and CEUs.
- Assisted chapter chairs with describing the process and criteria of self-assigning up to two CEUs for chapter meetings.
- Determined CEUs for the WebEx Brown Bag training sessions.
- Assisted individuals with locating ISP® Examination proctors.
- Responded to numerous phone requests for CEU determinations.

Our mission is to attain the maximum CEUs per training session within the appropriate accreditation requirements.



New Questions Sub Committee

Christine Burnside, ISP® Chair



- Added a cyber/Risk Management Framework (RMF) Subject Matter Expert (SME) to the sub-committee.
- Assisted with new questions resulting from government policy changes.



Looking Forward



- Analyze the survey results from 224 respondents.
- Identify strengths and vulnerabilities of the program.
- Create actionable action items for overall growth and enhancement of the ISP[®] Program.
- Launch revised exam without the electives.
- Plan for Conforming Change 3's impact on the exam.



Volunteer Recruitment



Are you volunteering?

ISP[®]s support national and chapter committees in a wide variety of ways. We can match your passion to a great opportunity!

You earn CEUs for your ISP[®] recertification and help build a stronger program!

Volunteer: We need you!!

Committee Volunteer Opportunities:

- 1) Job Skill Analysis (JSA) annual review
- 2) Beta Testers
- 3) Subject Matter Experts (SMEs)
- 4) New Exam Questions for the National Industrial Security System (NISS), Defense Industrial Security System (DISS), and NISP Contracts Classification System (NCCS).

NOTE: Committee Lead contacts you, submit resume, and then selection



For more information . . .



For more information or to contact the current committee members, click the ISP[®] graphic or paste <https://ncms-isp.org/> into your browser.





**This concludes the
July 2018 – June 2019
ISP[®] Certification Program Review**
